

New Year – New Challenge?

Opportunities for Accounting & Legal professionals - Kildare based

The Irish Auditing & Accounting Supervisory Authority (IAASA), which is based in Naas, Co. Kildare, wishes to add to its team of professional staff. IAASA currently has vacancies in the areas of Legal Services, Financial Reporting Supervision/Enforcement and Supervision/Regulation of the Accountancy Profession. Working as part of a small team of committed professionals, successful candidates will have responsibility for a diverse range of assignments relating to IAASA's supervisory, enforcement and advisory remits.

The Roles

Head of Legal Services

(Ref: HLS)

Reporting to the Chief Executive, the successful candidate's responsibilities will include:

- providing a broad range of legal advisory and related services to staff and management;
- leading the ongoing development and review of IAASA's legal practices and procedures; and
- managing IAASA's relationships with its external providers of legal services.

The successful candidate will also be appointed as Company Secretary and will report to the Chairperson and Board in that capacity. A key responsibility of the Secretary will be to assist and advise management and the Board in ensuring compliance with the Authority's obligations under statute and the governance obligations applicable to State bodies.

Financial Reporting

Supervision/Enforcement (Ref: FRS)

As a competent authority for the purposes of the EU Transparency Directive, IAASA has responsibility for monitoring issuers' compliance with relevant financial reporting requirements. Reporting to the Head of Financial Reporting Supervision, successful candidates' responsibilities will include:

- contributing to determining whether issuers' periodic financial reports have been prepared in accordance with relevant reporting frameworks;
- preparing correspondence to issuers and analysing issuers' responses;
- preparing reports on individual cases; and
- identifying and recommending appropriate courses of action in instances of non-compliance.

Supervision/Regulation of the

Accountancy Profession (Ref: RMS)

In accordance with the provisions of the Companies (Auditing and Accounting) Act, 2003, IAASA has responsibility for supervising the prescribed accountancy bodies' quality assurance and disciplinary processes, approving those bodies' standards and carrying out statutory enquiries and investigations where considered appropriate. Reporting to the Head of Regulatory & Monitoring Supervision, successful candidates' responsibilities will include:

- planning and executing reviews of prescribed accountancy bodies;
- preparing reports on individual reviews and formulating recommendations to address issues arising; and
- critically examining complaints received and supporting the work of Board Enquiry/Investigation Committees.

What's on offer

Successful candidates will join IAASA at a time of significant and ongoing national, EU and international developments in respect of the manner in which the accountancy profession and financial reporting are regulated. Against this backdrop, successful candidates will gain unique exposure to key issues and developments nationally and internationally in financial reporting, auditing, relevant law, regulatory practice and other related disciplines. As such, these roles represent an unparalleled opportunity for ambitious, enthusiastic and committed professionals to influence and contribute to the shaping of the future supervision and regulation of financial reporting and the accountancy profession in Ireland.

Salaries & benefits

- Head of Legal Services (Ref: HLS) – salary starts at €92,913, rising to €114,581 through an annual incremental scale;
- Financial Reporting Supervision/Enforcement positions (Ref: FRS) – salaries start at €69,856, rising to €87,180 through an annual incremental scale;
- Supervision/Regulation of the Accountancy Profession positions (Ref: RMS) – salaries start at €69,856, rising to €87,180 through an annual incremental scale.

These positions, which are permanent, offer defined benefit pension arrangements, 30 days' leave per annum (31 in the case of Ref: HLS), car parking, the possibility of flexible working arrangements and the opportunity to work in a challenging and stimulating professional environment.

What we're looking for

The successful candidate(s) will:

- in the case of the Head of Legal Services position (**Ref: HLS**), be a qualified legal professional;
- in the case of Financial Reporting Supervision/Enforcement roles (**Ref: FRS**), be qualified accountants;
- in the case of Accountancy Supervision/Regulation roles (**Ref: RMS**), be qualified accountants or legal professionals;
- possess experience at a suitably senior level in areas of relevance to the respective roles (e.g. legal advisory, audit, financial reporting or in an associated regulatory environment);
- be highly technically skilled with:
 - in the case of **Ref: HLS**, well-developed expertise in areas such as civil litigation, statutory interpretation, legal research and analysis and case management strategy;
 - in the case of **Ref: FRS** and **Ref: RMS**, an excellent knowledge of the financial reporting and/or auditing framework in Ireland, as applicable;
- possess the capacity to operate effectively and credibly at senior levels within a professional environment;
- possess excellent communications and interpersonal skills; and
- be capable of demonstrating a commitment to the attainment of IAASA's objectives.

How to apply

Interested candidates should send a Curriculum Vitae, together with covering letter setting out how they meet the requirements of the position(s) and citing the appropriate reference to:

The Chief Executive, IAASA, Willow House, Millennium Park, Naas, Co. Kildare, or alternatively email same to recruitment@iaasa.ie. The closing date for applications is **Friday 1 February, 2008**.

Persons interested in having a confidential discussion with the Chief Executive/Head of Function regarding any of these roles should contact IAASA on +353 (0)45 983600, citing the appropriate reference.

About IAASA

IAASA is an equal opportunities employer. Further information on IAASA and its activities can be obtained from www.iaasa.ie.

